

Lektorenprogramm in Asien

Leaflet for Partner Universities

Robert Bosch Stiftung

Established in 1964, the Robert Bosch Stiftung is one of the major German foundations associated with a private company. It represents the philanthropic and social endeavors of Robert Bosch (1861-1942) and fulfills his legacy in a contemporary manner. The Robert Bosch Stiftung works predominantly in the fields of International Relations, Health and Education. An essential instrument is the lectureship program at universities in Eastern Europe and Asia which exists since 1993 (from August 2017 Lectureship Program in Asia). The program is being coordinated at MitOst e.V.

MitOst e.V.

MitOst promotes cultural exchange and active citizenship in Europe and its neighbouring regions. With 1.400 members in 40 different countries as well as with various partners they are part of a dynamic European network. They organise international programmes and projects and serve as a platform for new forms of social engagement and projects. The annual International MitOst Festival brings the network together.

Program objectives

The Robert Bosch Stiftung's lectureship program provides fellowships for young German-speaking university graduates to teach and carry out projects at universities in Asia. The fellows receive systematic scientific training to enhance their skills in teaching and project management and put their new skills into practice in cooperation with their host universities. They are involved in activities to promote international understanding, and work on their own professional development. Besides, the program supports a dialogue about teaching and learning cultures in Asia and Germany/Austria/Switzerland and fosters regional and international networking in the education system.

About the lecturers

The Robert Bosch Stiftung's lecturers are young German university graduates. In addition to formal academic qualifications, they have a keen interest in Asia as well as in social involvement and would like to participate in project work.

Advanced Training Program "Education and Project Management"

During their one- or two-year stay in Asia, the lecturers will receive advanced training in cooperation with the Academy of Training and Transfer (Fitis) in Bonn. The advanced trainings are designed to support the practical activities of the lecturers in their host universities.

Ein Programm der
Robert Bosch Stiftung GmbH

Durchgeführt von:
MitOst e.V.

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Informationen zum
Lektorenprogramm unter
www.boschlektoren.de

Informationen zur
Robert Bosch Stiftung unter
www.bosch-stiftung.de

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The advanced training program education and project management will benefit universities that:

- :: want to participate in the process of designing European higher education
- :: are interested in creating or carrying out advanced training programs for assistant professors and teachers or for other groups
- :: want to set up or expand educational offerings for students beyond regular classroom instruction
- :: are eager to develop educational projects to promote social commitment at their institutions

The core areas for project work are:

- :: Education management
- :: Professional training for people involved in education
- :: Sociopolitical education
- :: Intercultural education
- :: Personality development

Example of project work can be found on the website: www.boschlektoren.de

Two mandatory-attendance phases per year enable the lecturers to expand their networks and compare notes about project work at universities in the entire region. The goal is for the host universities to benefit from these activities by acquiring new partners and assistance from other countries in Asia through these networks.

Program summary

The deadline for applications for the lectureship program at universities in Asia is February 28 every year. In addition, universities that are already participating in the lectureship program must also submit an application for extension by this deadline.

If submitting a new application, interested universities are requested to first consult with the program coordination and submit a preliminary version of the application (without signatures) by December 31.

After completing the application process, we will begin to inform universities about their acceptance into the lectureship program in the beginning of April. The decision to approve or extend a lectureship rests with the Robert Bosch Stiftung. Starting in May, universities will receive confirmation in writing together with information about the selected applicant. The lecturers will prepare for their work abroad by attending an introductory seminar and a seminar on teaching methods and skills. They will then begin to work at their host universities at the start of the winter semester (typically September 1).

In order to give lecturers the opportunity to participate in the advanced training program and meet with other lecturers to share their ideas and experiences, two academies will be held in each academic year (one in the spring, the other in the winter). As participation in these meetings is mandatory for Bosch lecturers, they must be released from their duties at the host universities during this time.

Duties of the German Partners

As a result of the advanced training program, the host university will be provided with a lecturer who will constantly receive further education in fields relevant to universities. The lecturers will design and implement practical projects together with university representatives. In addition, the lecturers will also teach classes (seminars, practice sessions) within the scope of foreign language education or their academic specialty. These classes will be taught in **German**. Special emphasis will be placed on presenting a vivid, up-to-date, and sophisticated view of Germany.

The stipend is initially awarded for one year. The lectureship can possibly be extended for a period of one year upon application by the lecturer, subject to the approval of the host university. Financial support is provided to the lecturer from August 1 to July 31 of the following year. In addition, the foundation will cover travel costs for the lecturer in the host country. Limited additional funds are also available for language courses and educational materials.

Duties of the Host University

Specify a *contact person* responsible for communicating with the lecturer:

- :: contact the lecturer before his arrival in the host country.
- :: supporting the lecturer with visa issues and any questions concerning the residence permit and work contract
- :: settling any issues that arise throughout the duration of the lecturer's stay
- :: regular contact with the program coordinators at the University of Hohenheim
- :: participation of the contact person at the summer academy in Stuttgart (in August)

Under certain conditions, it may be advisable to appoint different contact persons for lecturers' different assignments (teaching and project work) or affiliate lecturers with different institutions (e.g. the lecturer may teach in the Department of German Studies and be engaged in project work in the International Relations Department).

Teaching duties and remuneration

The extent of the lecturer's teaching duties will be agreed upon with the host university as part of the application process, and should not exceed six hours

per week (at 45min each), per semester. The university agrees to pay the lecturer for his or her teaching activities based on local pay rates. The remuneration need not take the form of a regular salary, and instead can be paid on a per-lesson basis.

Project Work and Advanced Training Program

The Robert Bosch Stiftung finances the lecturers' advanced training program and supports the lecturers to develop and realize projects. The host university should benefit from this as well. On the basis of the application, the lecturer and the host university will coordinate their joint work with regard to both the needs of the university and opportunities and interests of the lecturer. The lecturer should have access to the university's infrastructure (rooms, materials, equipment, overnight accommodation) to carry out extracurricular activities or projects. Should the project work take place outside of the university, the contact person and university should still support the lecturer, for example by releasing him from his teaching duties during a project (and allowing him to give extra classes before or after the project). Organizing a complex project causes extra workload for the lecturer, which should be acknowledged by the university.

Employment Contract and Agreement on Objectives

The scope of the teaching activities and remuneration must be agreed in a written contract of employment or employment agreement. In addition, the lecturer and host university will also draw up an agreement on objectives describing the current state of understanding with regard to the lecturer's range of duties and projects within the scope of extracurricular work at the university. Copies of both agreements must be submitted to the program coordination by October 31 of each program year.

Accommodation and Workplace

The host university is expected to provide a place for the lecturer to live free of charge. Should this be impossible, it may elect to instead pay the lecturer a financial subsidy to cover the cost of rent. Depending on regional conditions, stipends or national grants for foreign lecturers may also be considered. In addition, the host university must grant the lecturer free internet access.

Release from Duties

The lecturer will be released from all duties at the university for several days in winter and spring to attend the mandatory interim lecturers' meetings. The lecturer should also be permitted to return to Germany for 14 days over Christmas and New Year's to spend the holidays there.