



Picture on the left: Waldemar Kipphan, Further Training for University Teachers in Kharkiv/Ukraine  
Cover Picture: Carina Haas, Interim Meeting in Minsk/Belarus

Website:

[www.boschlektoren.de](http://www.boschlektoren.de)

Forum of the lecturers:

[www.lektoren.net](http://www.lektoren.net)

## Lectureship program of the Robert Bosch Stiftung in Eastern Europe and China



The Robert Bosch Stiftung's lectureship program provides fellowships for German-speaking university graduates to teach and carry out projects at universities in Eastern Europe and China.

By gaining experience in teaching and project work as well as knowledge of an Eastern European or Asian country the fellows improve their professional skills while, at the same time, they contribute to international understanding.

### The Lecturers

The Robert Bosch Stiftung's lecturers are university graduates in German as a Foreign Language, German Studies, a foreign language's literature and linguistics, as well as liberal arts, social sciences, law, and economics. In addition to formal academic qualifications, they have a keen interest in Eastern Europe or China and in social involvement. They completed their studies no more than five years ago.

### Teaching and Project Work

The lecturers teach German as a Foreign Language or their academic specialty in German up to six hours per week. They participate actively in faculty issues and support students and faculty in matters specific to Germany.

In carrying out projects, the lecturers play an active role in shaping life at their host university and qualify in all areas of project management.

### Training

In addition to teaching and carrying out projects, the lecturers also complete a scientific training program entitled "Education Management at Universities in Eastern Europe and China". This training program, which was specially developed for the lectureship program in cooperation with the *organization studies* department at the University of Hildesheim, combines theoretical knowledge with practical experience in a one-of-a-kind way, in accordance with the life-long learning concept. The seminars' topics provide the lecturers with new ideas for their own work. At the same time, the training program also constitutes a basis from which to launch their career after completing the lectureship.



The training program was designed to meet the lecturers' specific needs, and offers training content which is both groundbreaking and original in its methods:

- :: Education *Process* Management (including needs assessments, innovative teaching methods, efficient organizational methods for teachers, conducting evaluations, transfers)
- :: Educational *Operations* Management (advancements to educational institutions, controlling, marketing).

The lecturers will acquire specific skills in the following areas:

- :: *Individual Processes* (Realizing learning interests)
- :: *Interactive Processes* (Group/team-based educational processes)
- :: *Organizational Processes* (Teaching/learning in an educational institution)
- :: *Regional/Transnational Processes* (Establishing cooperations, supporting local/regional/interconnected educational projects).

### Duties

The stipend is initially awarded for one year and usually extended for one additional year. Financial support is provided to the lecturer from August 1 to July 31 of the following year. The foundation will cover all costs of travelling, training and insurance for the lecturer in the host country. Limited additional funds are also available for language courses and teaching materials.

In addition to teaching, lecturers carry out projects together with their host university.

These projects can benefit:

- :: The university's students (such as holding contests, theater plays, establishing German clubs, etc.), or
- :: The university itself (such as measures in the fields of marketing or public relations, holding German days, developing new curricula, etc.).

All projects are designed to meet the needs of the host university.

The content of the training program and the vast network of contacts that the Robert Bosch Stiftung's lecturers have access to both are extremely advantageous in this regard.

The host university agrees to pay the lecturer for his or her teaching activities based on local pay rates and to provide a place for the lecturer to live free of charge.

The university will help the lecturer acquire employment and residence permits, and provide a permanent contact to assist in these matters.

### The Eastern Europe Centre at the University of Hohenheim

The lectureship program has been coordinated together with the Eastern Europe Centre at the University of Hohenheim since 1999. In addition to promoting the exchange of scientific knowledge, the Eastern Europe Centre focuses on coordinating EU-funded projects at universities in Central, Eastern, and Southeastern Europe.

[www.uni-hohenheim.de/oez](http://www.uni-hohenheim.de/oez)

### Robert Bosch Stiftung

Established in 1964, the Robert Bosch Stiftung is one of the major German foundations associated with a private company. It represents the philanthropic and social endeavors of Robert Bosch (1861–1942) and fulfills his legacy in a contemporary manner. The Robert Bosch Stiftung works predominantly in the fields of International Relations, Health and Education. Furthermore it addresses challenges to the sustainability of society.

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The annual application deadline is February 28.